

| Lønoversigt for Tjenestemænd |            |            |  |                              |               |               |               |               |
|------------------------------|------------|------------|--|------------------------------|---------------|---------------|---------------|---------------|
|                              | Årligt     | Månedligt  |  |                              |               |               |               |               |
| Skala-                       | grundbeløb | grundbeløb |  | Månedsløn                    | Månedsløn     | Månedsløn     | Månedsløn     | Månedsløn     |
| trin                         | 01.04.91   | 01.04.91   |  | 31. marts 2012               | 1. april 2012 | 1. april 2013 | 1. april 2014 | 1. april 2015 |
| 015 Tj.m. løntavle           |            |            |  | Procentfremskrivning pr. md. | 0,00%         | 0,00%         | 0,00%         | 0,00%         |
| samt 547 protokollater       |            |            |  | Kronefremskrivning pr. md.   | 250,00        | 250,00        | 250,00        | 250,00        |
|                              |            |            |  | kronetimetillæg              | 0,00          | 0,00          | 0,00          | 0,00          |
| 1                            | 113.986,00 | 9.498,83   |  | 16.733,08                    | 16.983,08     | 17.233,08     | 17.483,08     | 17.733,08     |
| 2                            | 115.248,00 | 9.604,00   |  | 16.855,69                    | 17.105,69     | 17.355,69     | 17.605,69     | 17.855,69     |
| 3                            | 116.546,00 | 9.712,17   |  | 16.981,79                    | 17.231,79     | 17.481,79     | 17.731,79     | 17.981,79     |
| 4                            | 117.881,00 | 9.823,42   |  | 17.111,49                    | 17.361,49     | 17.611,49     | 17.861,49     | 18.111,49     |
| 5                            | 119.251,00 | 9.937,58   |  | 17.244,59                    | 17.494,59     | 17.744,59     | 17.994,59     | 18.244,59     |
| 6                            | 120.663,00 | 10.055,25  |  | 17.381,77                    | 17.631,77     | 17.881,77     | 18.131,77     | 18.381,77     |
| 7                            | 122.111,00 | 10.175,92  |  | 17.522,45                    | 17.772,45     | 18.022,45     | 18.272,45     | 18.522,45     |
| 8                            | 123.597,00 | 10.299,75  |  | 17.666,82                    | 17.916,82     | 18.166,82     | 18.416,82     | 18.666,82     |
| 9                            | 125.125,00 | 10.427,08  |  | 17.815,27                    | 18.065,27     | 18.315,27     | 18.565,27     | 18.815,27     |
| 10                           | 126.698,00 | 10.558,17  |  | 17.968,09                    | 18.218,09     | 18.468,09     | 18.718,09     | 18.968,09     |
| 11                           | 127.838,00 | 10.653,17  |  | 18.078,85                    | 18.328,85     | 18.578,85     | 18.828,85     | 19.078,85     |
| 12                           | 129.498,00 | 10.791,50  |  | 18.240,12                    | 18.490,12     | 18.740,12     | 18.990,12     | 19.240,12     |
| 13                           | 131.202,00 | 10.933,50  |  | 18.405,67                    | 18.655,67     | 18.905,67     | 19.155,67     | 19.405,67     |
| 14                           | 132.953,00 | 11.079,42  |  | 18.575,78                    | 18.825,78     | 19.075,78     | 19.325,78     | 19.575,78     |
| 15                           | 134.752,00 | 11.229,33  |  | 18.750,56                    | 19.000,56     | 19.250,56     | 19.500,56     | 19.750,56     |
| 16                           | 136.127,00 | 11.343,92  |  | 18.884,15                    | 19.134,15     | 19.384,15     | 19.634,15     | 19.884,15     |
| 17                           | 138.027,00 | 11.502,25  |  | 19.068,74                    | 19.318,74     | 19.568,74     | 19.818,74     | 20.068,74     |
| 18                           | 139.980,00 | 11.665,00  |  | 19.258,48                    | 19.508,48     | 19.758,48     | 20.008,48     | 20.258,48     |
| 19                           | 141.277,00 | 11.773,08  |  | 19.384,48                    | 19.634,48     | 19.884,48     | 20.134,48     | 20.384,48     |
| 20                           | 143.099,00 | 11.924,92  |  | 19.561,50                    | 19.811,50     | 20.061,50     | 20.311,50     | 20.561,50     |
| 21                           | 144.980,00 | 12.081,67  |  | 19.744,24                    | 19.994,24     | 20.244,24     | 20.494,24     | 20.744,24     |
| 22                           | 147.037,00 | 12.253,08  |  | 19.944,09                    | 20.194,09     | 20.444,09     | 20.694,09     | 20.944,09     |
| 23                           | 149.155,00 | 12.429,58  |  | 20.149,86                    | 20.399,86     | 20.649,86     | 20.899,86     | 21.149,86     |
| 24                           | 151.333,00 | 12.611,08  |  | 20.361,45                    | 20.611,45     | 20.861,45     | 21.111,45     | 21.361,45     |
| 25                           | 153.633,00 | 12.802,75  |  | 20.584,91                    | 20.834,91     | 21.084,91     | 21.334,91     | 21.584,91     |
| 26                           | 156.000,00 | 13.000,00  |  | 20.814,87                    | 21.064,87     | 21.314,87     | 21.564,87     | 21.814,87     |
| 27                           | 158.371,00 | 13.197,58  |  | 21.045,22                    | 21.295,22     | 21.545,22     | 21.795,22     | 22.045,22     |
| 28                           | 160.931,00 | 13.410,92  |  | 21.293,93                    | 21.543,93     | 21.793,93     | 22.043,93     | 22.293,93     |
| 29                           | 163.561,00 | 13.630,08  |  | 21.549,44                    | 21.799,44     | 22.049,44     | 22.299,44     | 22.549,44     |
| 30                           | 166.265,00 | 13.855,42  |  | 21.812,14                    | 22.062,14     | 22.312,14     | 22.562,14     | 22.812,14     |
| 31                           | 169.040,00 | 14.086,67  |  | 22.081,74                    | 22.331,74     | 22.581,74     | 22.831,74     | 23.081,74     |
| 32                           | 171.893,00 | 14.324,42  |  | 22.358,92                    | 22.608,92     | 22.858,92     | 23.108,92     | 23.358,92     |
| 33                           | 174.825,00 | 14.568,75  |  | 22.643,77                    | 22.893,77     | 23.143,77     | 23.393,77     | 23.643,77     |
| 34                           | 177.838,00 | 14.819,83  |  | 22.936,50                    | 23.186,50     | 23.436,50     | 23.686,50     | 23.936,50     |
| 35                           | 180.933,00 | 15.077,75  |  | 23.237,18                    | 23.487,18     | 23.737,18     | 23.987,18     | 24.237,18     |
| 36                           | 184.113,00 | 15.342,75  |  | 23.546,13                    | 23.796,13     | 24.046,13     | 24.296,13     | 24.546,13     |
| 37                           | 187.381,00 | 15.615,08  |  | 23.863,63                    | 24.113,63     | 24.363,63     | 24.613,63     | 24.863,63     |
| 38                           | 190.737,00 | 15.894,75  |  | 24.189,67                    | 24.439,67     | 24.689,67     | 24.939,67     | 25.189,67     |
| 39                           | 194.187,00 | 16.182,25  |  | 24.524,85                    | 24.774,85     | 25.024,85     | 25.274,85     | 25.524,85     |
| 40                           | 197.732,00 | 16.477,67  |  | 24.869,26                    | 25.119,26     | 25.369,26     | 25.619,26     | 25.869,26     |
| 41                           | 201.373,00 | 16.781,08  |  | 25.222,99                    | 25.472,99     | 25.722,99     | 25.972,99     | 26.222,99     |
| 42                           | 205.115,00 | 17.092,92  |  | 25.586,54                    | 25.836,54     | 26.086,54     | 26.336,54     | 26.586,54     |
| 43                           | 208.961,00 | 17.413,42  |  | 25.960,19                    | 26.210,19     | 26.460,19     | 26.710,19     | 26.960,19     |
| 44                           | 212.912,00 | 17.742,67  |  | 26.344,04                    | 26.594,04     | 26.844,04     | 27.094,04     | 27.344,04     |
| 45                           | 216.971,00 | 18.080,92  |  | 26.738,38                    | 26.988,38     | 27.238,38     | 27.488,38     | 27.738,38     |
| 46                           | 221.144,00 | 18.428,67  |  | 27.143,80                    | 27.393,80     | 27.643,80     | 27.893,80     | 28.143,80     |
| 47                           | 229.833,00 | 19.152,75  |  | 27.987,97                    | 28.237,97     | 28.487,97     | 28.737,97     | 28.987,97     |
| 48                           | 239.007,00 | 19.917,25  |  | 28.879,25                    | 29.129,25     | 29.379,25     | 29.629,25     | 29.879,25     |
| 49                           | 253.736,00 | 21.144,67  |  | 30.310,21                    | 30.560,21     | 30.810,21     | 31.060,21     | 31.310,21     |
| 50                           | 275.336,00 | 22.944,67  |  | 32.408,72                    | 32.658,72     | 32.908,72     | 33.158,72     | 33.408,72     |
| 51                           | 299.409,00 | 24.950,75  |  | 34.747,48                    | 34.997,48     | 35.247,48     | 35.497,48     | 35.747,48     |
| 52                           | 319.262,00 | 26.605,17  |  | 36.676,26                    | 36.926,26     | 37.176,26     | 37.426,26     | 37.676,26     |
| 53                           | 348.370,00 | 29.030,83  |  | 39.504,19                    | 39.754,19     | 40.004,19     | 40.254,19     | 40.504,19     |

| Lønoversigt for Sygeplejersker |            |            |                              |  |               |               |               |               |
|--------------------------------|------------|------------|------------------------------|--|---------------|---------------|---------------|---------------|
|                                | Årligt     | Månedligt  |                              |  |               |               |               |               |
| Skala-                         | grundbeløb | grundbeløb | Månedsløn                    |  | Månedsløn     | Månedsløn     | Månedsløn     | Månedsløn     |
| trin                           | 01.04.91   | 01.04.91   | 31. marts 2012               |  | 1. april 2012 | 1. april 2013 | 1. april 2014 | 1. april 2015 |
| PPK løntavle                   |            |            | Procentfremskrivning pr. md. |  | 0,00%         | 0,00%         | 0,00%         | 0,00%         |
| Sygpl./Bio/                    |            |            | Kronefremskrivning pr. md.   |  | 250,00        | 250,00        | 250,00        | 250,00        |
|                                |            |            | kronetimetillæg              |  |               |               |               |               |
| 1                              | 113.986,00 | 9.498,83   | 18.653,42                    |  | 18.903,42     | 19.153,42     | 19.403,42     | 19.653,42     |
| 2                              | 115.248,00 | 9.604,00   | 18.773,48                    |  | 19.023,48     | 19.273,48     | 19.523,48     | 19.773,48     |
| 3                              | 116.546,00 | 9.712,17   | 18.896,95                    |  | 19.146,95     | 19.396,95     | 19.646,95     | 19.896,95     |
| 4                              | 117.881,00 | 9.823,42   | 19.023,95                    |  | 19.273,95     | 19.523,95     | 19.773,95     | 20.023,95     |
| 5                              | 119.251,00 | 9.937,58   | 19.154,28                    |  | 19.404,28     | 19.654,28     | 19.904,28     | 20.154,28     |
| 6                              | 120.663,00 | 10.055,25  | 19.288,60                    |  | 19.538,60     | 19.788,60     | 20.038,60     | 20.288,60     |
| 7                              | 122.111,00 | 10.175,92  | 19.426,35                    |  | 19.676,35     | 19.926,35     | 20.176,35     | 20.426,35     |
| 8                              | 123.597,00 | 10.299,75  | 19.567,71                    |  | 19.817,71     | 20.067,71     | 20.317,71     | 20.567,71     |
| 9                              | 125.125,00 | 10.427,08  | 19.713,07                    |  | 19.963,07     | 20.213,07     | 20.463,07     | 20.713,07     |
| 10                             | 126.698,00 | 10.558,17  | 19.862,71                    |  | 20.112,71     | 20.362,71     | 20.612,71     | 20.862,71     |
| 11                             | 127.838,00 | 10.653,17  | 19.971,15                    |  | 20.221,15     | 20.471,15     | 20.721,15     | 20.971,15     |
| 12                             | 129.498,00 | 10.791,50  | 20.129,07                    |  | 20.379,07     | 20.629,07     | 20.879,07     | 21.129,07     |
| 13                             | 131.202,00 | 10.933,50  | 20.291,17                    |  | 20.541,17     | 20.791,17     | 21.041,17     | 21.291,17     |
| 14                             | 132.953,00 | 11.079,42  | 20.457,74                    |  | 20.707,74     | 20.957,74     | 21.207,74     | 21.457,74     |
| 15                             | 134.752,00 | 11.229,33  | 20.628,88                    |  | 20.878,88     | 21.128,88     | 21.378,88     | 21.628,88     |
| 16                             | 136.127,00 | 11.343,92  | 20.759,68                    |  | 21.009,68     | 21.259,68     | 21.509,68     | 21.759,68     |
| 17                             | 138.027,00 | 11.502,25  | 20.940,43                    |  | 21.190,43     | 21.440,43     | 21.690,43     | 21.940,43     |
| 18                             | 139.980,00 | 11.665,00  | 21.126,22                    |  | 21.376,22     | 21.626,22     | 21.876,22     | 22.126,22     |
| 19                             | 141.277,00 | 11.773,08  | 21.249,60                    |  | 21.499,60     | 21.749,60     | 21.999,60     | 22.249,60     |
| 20                             | 143.099,00 | 11.924,92  | 21.422,92                    |  | 21.672,92     | 21.922,92     | 22.172,92     | 22.422,92     |
| 21                             | 144.980,00 | 12.081,67  | 21.601,86                    |  | 21.851,86     | 22.101,86     | 22.351,86     | 22.601,86     |
| 22                             | 147.037,00 | 12.253,08  | 21.797,54                    |  | 22.047,54     | 22.297,54     | 22.547,54     | 22.797,54     |
| 23                             | 149.155,00 | 12.429,58  | 21.999,03                    |  | 22.249,03     | 22.499,03     | 22.749,03     | 22.999,03     |
| 24                             | 151.333,00 | 12.611,08  | 22.206,22                    |  | 22.456,22     | 22.706,22     | 22.956,22     | 23.206,22     |
| 25                             | 153.633,00 | 12.802,75  | 22.425,02                    |  | 22.675,02     | 22.925,02     | 23.175,02     | 23.425,02     |
| 26                             | 156.000,00 | 13.000,00  | 22.650,19                    |  | 22.900,19     | 23.150,19     | 23.400,19     | 23.650,19     |
| 27                             | 158.371,00 | 13.197,58  | 22.875,74                    |  | 23.125,74     | 23.375,74     | 23.625,74     | 23.875,74     |
| 28                             | 160.931,00 | 13.410,92  | 23.119,27                    |  | 23.369,27     | 23.619,27     | 23.869,27     | 24.119,27     |
| 29                             | 163.561,00 | 13.630,08  | 23.369,46                    |  | 23.619,46     | 23.869,46     | 24.119,46     | 24.369,46     |
| 30                             | 166.265,00 | 13.855,42  | 23.626,69                    |  | 23.876,69     | 24.126,69     | 24.376,69     | 24.626,69     |
| 31                             | 169.040,00 | 14.086,67  | 23.890,68                    |  | 24.140,68     | 24.390,68     | 24.640,68     | 24.890,68     |
| 32                             | 171.893,00 | 14.324,42  | 24.162,08                    |  | 24.412,08     | 24.662,08     | 24.912,08     | 25.162,08     |
| 33                             | 174.825,00 | 14.568,75  | 24.441,00                    |  | 24.691,00     | 24.941,00     | 25.191,00     | 25.441,00     |
| 34                             | 177.838,00 | 14.819,83  | 24.727,63                    |  | 24.977,63     | 25.227,63     | 25.477,63     | 25.727,63     |
| 35                             | 180.933,00 | 15.077,75  | 25.022,05                    |  | 25.272,05     | 25.522,05     | 25.772,05     | 26.022,05     |
| 36                             | 184.113,00 | 15.342,75  | 25.324,56                    |  | 25.574,56     | 25.824,56     | 26.074,56     | 26.324,56     |
| 37                             | 187.381,00 | 15.615,08  | 25.635,45                    |  | 25.885,45     | 26.135,45     | 26.385,45     | 26.635,45     |
| 38                             | 190.737,00 | 15.894,75  | 25.954,70                    |  | 26.204,70     | 26.454,70     | 26.704,70     | 26.954,70     |
| 39                             | 194.187,00 | 16.182,25  | 26.282,90                    |  | 26.532,90     | 26.782,90     | 27.032,90     | 27.282,90     |
| 40                             | 197.732,00 | 16.477,67  | 26.620,13                    |  | 26.870,13     | 27.120,13     | 27.370,13     | 27.620,13     |
| 41                             | 201.373,00 | 16.781,08  | 26.966,50                    |  | 27.216,50     | 27.466,50     | 27.716,50     | 27.966,50     |
| 42                             | 205.115,00 | 17.092,92  | 27.322,47                    |  | 27.572,47     | 27.822,47     | 28.072,47     | 28.322,47     |
| 43                             | 208.961,00 | 17.413,42  | 27.688,34                    |  | 27.938,34     | 28.188,34     | 28.438,34     | 28.688,34     |
| 44                             | 212.912,00 | 17.742,67  | 28.064,19                    |  | 28.314,19     | 28.564,19     | 28.814,19     | 29.064,19     |
| 45                             | 216.971,00 | 18.080,92  | 28.450,32                    |  | 28.700,32     | 28.950,32     | 29.200,32     | 29.450,32     |
| 46                             | 221.144,00 | 18.428,67  | 28.847,30                    |  | 29.097,30     | 29.347,30     | 29.597,30     | 29.847,30     |
| 47                             | 229.833,00 | 19.152,75  | 29.673,88                    |  | 29.923,88     | 30.173,88     | 30.423,88     | 30.673,88     |
| 48                             | 239.007,00 | 19.917,25  | 30.546,60                    |  | 30.796,60     | 31.046,60     | 31.296,60     | 31.546,60     |
| 49                             | 253.736,00 | 21.144,67  | 31.947,76                    |  | 32.197,76     | 32.447,76     | 32.697,76     | 32.947,76     |
| 50                             | 275.336,00 | 22.944,67  | 34.002,55                    |  | 34.252,55     | 34.502,55     | 34.752,55     | 35.002,55     |
| 51                             | 299.409,00 | 24.950,75  | 36.292,60                    |  | 36.542,60     | 36.792,60     | 37.042,60     | 37.292,60     |
| 52                             | 319.262,00 | 26.605,17  | 38.181,21                    |  | 38.431,21     | 38.681,21     | 38.931,21     | 39.181,21     |
| 53                             | 348.370,00 | 29.030,83  | 40.950,23                    |  | 41.200,23     | 41.450,23     | 41.700,23     | 41.950,23     |